



## **Cycling Geelong - Positive Code of Conduct Policy**

### 1. Inclusivity and Respect:

We embrace diversity and respect the rights and dignity of all members, regardless of their background, skill level, or experience. Our club is committed to fostering an inclusive and welcoming environment for everyone.

### 2. Safety First:

Safety is our top priority. Members are expected to adhere to all road rules and practise safe cycling habits. Wearing appropriate safety gear, including helmets, is mandatory during club rides.

### 3. Encouragement and Support:

We encourage a positive and supportive atmosphere. Members are expected to motivate and support each other, irrespective of skill levels. Everyone started as a beginner, and we celebrate progress and achievements together.

### 4. Environmental Responsibility:

As lovers of the outdoors, we are committed to preserving and respecting the environment. Members are expected to dispose of litter responsibly and follow environmentally friendly practices during club rides.

### 5. Responsible Riding:

Members should represent the club with pride. This includes maintaining proper cycling etiquette, respecting pedestrians and fellow cyclists, and being courteous to other road users. Any disputes or concerns should be addressed calmly and constructively.

### 6. Compliance with Club Rules:

All members are expected to familiarise themselves with and adhere to the club's rules and guidelines. These rules are in place to ensure a safe and enjoyable experience for everyone.

### 7. Positive Communication:



Effective and positive communication is key to our community. Members are encouraged to communicate respectfully and constructively, both online and during club events. Disagreements should be handled privately and in a considerate manner.

#### 8. Upholding the Club's Reputation:

Members play a crucial role in upholding the reputation of the club. Any behaviour that brings the club into disrepute cannot be tolerated. Members are ambassadors for the club and are expected to act in a manner that reflects positively on the organisation.

#### 9. Continuous Improvement:

We value feedback and are committed to continuous improvement. Members are encouraged to share ideas and suggestions for the betterment of the club, fostering an environment of collaboration and growth.

#### 10. Enjoyment and Fun:

Above all, our club is about the joy of cycling. Members are encouraged to have fun, enjoy the camaraderie, and appreciate the beauty of the journey.

By adhering to this Positive Code of Conduct, we aim to create a cycling community that is enjoyable, supportive, and inclusive for all.